Stellat'en First Nation
791 Shun K'et Ti Fraser Lake, BC V0J 1S0

JOB POSTING

Position Information

Position: Fisheries Montor
Department: Toonasa Ne Keyah Stewardship Department
Reports to: Fisheries Coordinator & Fisheries Manager
Hours: Seasonal /Term
Wage Range: $23.00-$25.00/hour
Application Closing Date: Open until filled

Job Summary

The Fisheries Monitor plays a crucial role in the TNKSD's ongoing efforts to preserve and enhance the aquatic resources within Stellat'en First Nation Territory. This position involves a blend of fieldwork, data collection and analysis, report formatting and collaborating and meeting with various stakeholders. The ideal candidate will possess a strong understanding of local ecosystems, a passion for fisheries conservation, and the ability to work effectively both independently and as part of a team.

Key Responsibilities:

- **Field Data Collection:** Conduct field surveys to assess fish populations, habitat quality, and environmental conditions. Utilize various sampling techniques and equipment (e.g., nets, traps, electrofishing) to collect data on fish species, size, abundance, and health.
- **Data Management and Analysis:** Accurately record and organize field data. Assist in data entry, analysis, and interpretation to inform management decisions and conservation strategies.
- **Project Support:** Actively participate in a range of fisheries-related projects, including habitat restoration, fish passage assessments, and community outreach initiatives.
- **Collaboration:** Work collaboratively with TNKSD staff, other First Nations organizations, government agencies, and research partners to achieve shared conservation goals.
- **Safety and Compliance:** Adhere to all safety protocols and regulations while conducting fieldwork. Ensure compliance with relevant permits and data collection standards.

Qualifications:

- **Education and Experience:**
    - Post-secondary education in Fisheries Science, Biology, Environmental Science, or a related field is preferred.

- Prior experience in fisheries fieldwork, data collection, and analysis is an asset.
- Familiarity with environmental assessment processes and First Nation fishery management practices is highly desirable.
- Prior experience in fish habitat restoration.

- **Knowledge and Skills:**
  - Strong understanding of local fish species, aquatic ecosystems, and environmental issues.
  - Proficiency in data collection techniques, equipment operation, and data management software.
  - Excellent communication and interpersonal skills, with the ability to interact effectively with diverse stakeholders and the public.
  - Capable of standing for long hours, climbing aboard vessels, lifting equipment, and working in adverse weather conditions.
  - Ability to work independently and as part of a team in both office and field settings.
  - Valid driver's license and willingness to travel within Stellat'en Territory.

- **Additional Assets:**
  - Knowledge of Stellat'en First Nation culture and language.
  - Experience with GIS software and mapping applications.
  - Experience with Microsoft 365 programs (Excel, Word, PowerPoint).
  - First Aid
  - Boat operating experience
  - Swift water rescue training
  - Bear aware training
  - Electrofishing certificate

Compensation and Benefits:

- Wage based on experience and qualifications.
- June – September, subject to Program Funding.
- 5 days a week – 7 hours per day, subject to change based on project requirements.
- Opportunity to contribute to meaningful conservation work with first nations.
- Potential for professional development and training opportunities.

To Apply:

Please submit your resume, cover letter, and three references to isaiah.reynolds@stellaten.ca . In your cover letter, please highlight your relevant experience, skills, and passion for fisheries conservation.

Note: This position is subject to funding availability and may be extended based on performance and project needs.

We thank everyone for their interest; however, only those selected for an interview will be contacted.