

Stellat'en First Nation

Tse Koo Shun Khet

COMMUNITY Wellness Initiative (CWI)



Safety Plan

November 2017

DRAFT

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1 BACKGROUND

STELLAT'EN First Nation is located just west of Fraser Lake BC and about 157 km west of Prince George (approx 2 hour drive by car) and is a member of the Carrier Group of First Nations.

In 2015, Stellat'en was identified prescription drugs as an issue and has since curbed the matter. The CHR has taken tremendous strides to monitor the prescriptions, along with a close working relationship with the local pharmacist. What is important, is that with the panorama process, the pharmacist will know.

In 2015, a Community Mobilization Process was facilitated by Federal Government, Community Safety & Countering Crime Branch Public Safety Canada (Public Safety Canada), Policy Analyst. The objectives of this project is to:

- 1) Engage community members and band staff in the development of a safety plan STELLAT'EN First Nation, facilitated by a STELLAT'EN First Nations Core Group.
- 2) Lay the foundation for increased inter-departmental cooperation on safety related issues between service providers in STELLAT'EN First Nation.
- 3) Produce a community safety plan for STELLAT'EN First Nation.

2 SAFETY PLANNING PROCESS

1. Chief and Council prioritize the CSP to properly meet the needs of STELLAT'EN First Nations
2. CSFS Executive Director of Health submit the STELLAT'EN First Nations CSP to Public Safety Canada, along with a budget.
3. Participation of Public Safety Canada, to engage in key partners at federal and provincial levels to better respond to the needs of STELLAT'EN First Nation.

Below is the STELLAT'EN First Nations CSP.

3 COMMUNITY VALUES

Our community members believe in:

Unification – We collectively work together, by volunteering, as well as coordinating and attending special, seasonal, and annual gatherings, ceremonies, events and activities.

Safety – We actively participate in planning sessions on safety, and value the safety of our Elders and most vulnerable citizens in our community.



Participatory – We are actively involved in our community and are continuously involved in skill development, information sessions, hunting and gathering.

4 COMMUNITY VISION

A safe and healthy non-using community, and the mutual exclusivity of abstinence and harm reduction.

5 COMMUNITY MISSION

A community that is safe and is prepared to deal with any daily matters and natural disasters.

6 KEY STRATEGIC PRIORITIES

The Stellat'en Safety Plan identifies five key strategic priorities and a number goals and objectives to address safety in our plan. Additional details, timeframes and indicators of progress can be found in the subsequent sections of this document. A summary of these Goals and Objectives can be found in Appendix A.

The overall goal of community safety and wellness is constantly evolving, and this will be a living document. The success of this plan will depend on our continued persistence and consistency in its implementation as well as the partnerships we are able to secure for moving plans to action.

A) Mental health

Mental health is a serious area of concern. Community members and staff are impacted by individuals mental health illness. In some cases, a heightened abusive situation will be reduced due to familial relations. In other cases, some individuals with bipolarism and schizophrenia will self-diagnose and refuse or don't take their medication.

Goal 1: Develop programming that promotes mental health supports.

Obj. 1: Address mental health as it relates undiagnosed mental illness.

Obj. 2: Increase the current mental health services delivery to more than two days a week.

Obj. 3: Introduce suicide prevention.

Obj. 4: Develop and implement a process for community members to debrief and address community scale traumas.



B) ADDRESSING ADDICTIONS, SUBSTANCE ABUSE AND VIOLENCE

Community members would like to learn about alcohol and drug addiction and associated behaviours, and socio-economic factors. There is concern about abuse that may be directed to Elders to access prescription drugs. There is a particular interest in learning the connection with addiction and children-in care, as well as the level of violence. It is fundamentally important to explore the underlying root causes of this phenomenon.

We are resilient and progressive nation, and are proactive in changing the mentality of our members, and support the prospects of changing behaviours from addiction to independence. We need to be consistent in addressing alcohol, for example on the distribution of liquor licence at functions in our community. As service providers, our Elders approach us concerned about the consumption of alcohol by minors.

Families, community members, and leadership are effected by gambling addiction. The matter is sever, as addicts are known to sell their items to finance their gambling, and later seek financial support from leadership. Gambling has a direct impact to parents and their children, including poverty and family breakups. There a concern of the risk of Elder abuse, abuse, neglect, violence and self-harm. Another form of abuse that is prevalent is at the school is bullying, putting some kids at risk of dropping out of school.

Stellat'en is aware of the Federal Government of Canada's objective of legalizing marijuana, it is important for our community members to be safe and not to abuse the use of marijuana.

Goal 2: Develop programming to address violence, addictions and substance abuse.

Obj. 1: Support individuals pursuing addiction free lifestyle.

Obj. 2: Raise the issue of violence and abuse in the community.

- a) Elder's Abuse
- b) Domestic Violence
- c) Lateral Violence
- d) Bullying at school
- e) Underage alcohol consumption

Obj. 3: Reinvigorate traditional healing.

Obj. 4: Develop and implement strategies to address substance abuse in our community.

- a) Introduce an application process on the distribution of liquor license.

Obj. 5: Promote information and awareness on addictions.

Goal 3: Introduce information and awareness on the legalization of marijuana.

Obj. 1: Promote awareness on the upcoming legalization of marijuana, in collaborate with the RCMP.



C) COMMUNITY SAFETY

A need to update and implement a coordinated response to emergency response. Our community has prepared a plan to deal with these types of situations, however, community awareness and information is critical. A priority is creating a communication strategy for our school students.

Our community would like to revive the police presence in the community. As a preventative strategy to have the RCMP to show their colours in our community, day and night presence. Previously, the RCMP use to drive around the reserve at the start and end of their shift. The Police Enhancement Program is intended to be supports for the surrounding area, which includes Stellat'en Nadleh and Fraser Lake.

Our community is confronted with lengthy power outages, which impacts the perishables in the freezer for all the community members.

Goal 4: Revive the collaborative working relationship between our community and the RCMP.

Obj. 1: As a preventative measure, RCMP to participate in local events

Obj.2 To secure additional RCMP supports and revive the Police Enhancement Program application.

Goal 5: Address lengthy power outages.

Obj. 1: Develop a strategy for lengthy power outage periods.

a) Have generators on-hand.

Goal 6: Implement a coordinated approach to existing Emergency Preparedness Plan (EPP).

Obj. 1: Update Stellat'en EPP.

a) Ensure forestry agreement, on fire fighting, is current.

Obj. 2: Participate in on-going training on EPP

Obj. 3: Train additional service providers in emergency measures.

Obj. 4: Ensure all service providers are aware of their protocols and responsibilities in implementing the EPP.

Obj. 5: Establish community protocols for an Emergency Operations Centre (EOC).

Obj. 6: Institute an annual education campaign for community members on EPP protocols.

D) Youth and Mentorship

Community participation is important for our community. Mentorship is pivotal to influence youth participation in local events and activities. Members and youth must be involved in the community.

Sports is an important activity that promotes lifelong skills, in both mental and psychological benefits, including, but not limited to camaraderie, respecting authority, self-esteem, patience, team building and



resilience. Community participation is also important for youth, giving back to the community, and respect for the Elders.

We need to provide support and services for our children, youth and families. We need to protect the safety and wellbeing of our children and youth. Provide guidance and support for our children, youth and families.

The Health Centre is a space that is pivotal for the youth, as it is a gathering place and a place to eat. Some youth do not have other places to get a nutritional meal. At times, the health centre staff or other community members provide food, out-of-pocket, which is inconsistent to the need.

Goal 7: Increase youth participation

- Obj. 1: Provide programming to promote volunteerism
- Obj. 2: Access supports for sports instructor training
- Obj. 3: Introduce motivator speakers
- Obj. 4: Introduce “Big Brother/Big Sister” to our community members.
- Obj. 5: Provide a safe and secure space for youth to gather to eat and do activities

E) Employment

Increasing skill and development for our community members is important.

Goal 8: Introduce basic skills in trades

- Obj. 1: Provide programming to develop skills i.e.:
 - a) Cooking
 - b) Carving
 - c) Trades
 - d) Driver’s license

F) Elders

There is concern about the safety and wellbeing of Elders in the community. We have a responsibility, the due diligence, to protect our Elders, to enhance their health and wellbeing. As previously mentioned, Elders are at risk of abuse, in large part, due to the high rate of prescription drugs. Elders should not be in fear, after making a complaint on situations relating to alcohol and drug consumption.

Goal 9: Identify funding to promote Elder participation

- Obj. 1: Funding strategy for Elders participation at:
 - a) Elders Gathering
 - b) Kamloops Pow Wow



G) Housing

Stellat'en has a housing policy that is not administered under social housing. Community members must be informed about the maintenance and repair of their homes. Our homes are faced with not only over crowdedness and long waitlists, but also at risk of flooding and below code standards. Without social housing, housing development is determined on the economy of scale, a slow controlled growth.

Goal 10: Introduce policy and procedures on housing

Obj. 1: Create policy and procedures on maintenance and repair

H) JUSTICE

Stellat'en requires balance in the community, to combat violence. Stellat'en must reinvigorate traditional restorative justice and explore local justice initiatives. We must be in a position to respond internally, within the community, to domestic violence and to the need for temporary child removal. We must provide a justice system that responds to victims, one that promotes counselling and support.

Goal 11: Develop a justice initiative.

Obj. 1: Develop and implement a restorative justice training program for community members.

I) COMMUNICATIONS AND COORDINATION

Increasing safety, wellness and reducing crime in Stellat'en requires an integrated and coordinated approach between Directors, band staff and community members. Measures to ensure consistency is maintained and coordination occurs will be critical to the success of bringing change to our community. As well, ensuring that community members are informed about developments and progress will ensure they can be a part of bringing wellness and safety to our community.

Goal 12: Establish a coordinated response to community safety related issues.

Obj. 1: Establish clear mandates and working relationships between the CWI Core Group and Stellat'en Inter-Departmental Directors Committee.

Obj. 2: Establish quarterly meetings of a Stellat'en CFN Inter-departmental Directors Committee.

Obj. 3: Continue regular meetings of CWI Core Group.

Obj. 4: Monitor implementation of the CWI Safety Plan.

Obj. 5: Annual review of CWI Safety Plan implementation and progress.

Goal 13: Ensure Stellat'en community members are aware of community related developments.

Obj. 1: Incorporate EPP and CSP into community newsletter.

Obj. 2: Establish social media updates on the CWI Safety Plan implementation.



Key Strategic Priority A: Mental Health

Goal 1: Develop programming that promotes mental health supports.

Objective	Timeframe	Lead	Outputs	Target Group	Outcomes	Indicators
1. Address mental health as it relates undiagnosed mental illness.	Dec 1, 2017	Mental Health Resources – CSFS Mental Health, ASSANTE Centre	- Assessments for youth - Assessments for adults - Proposals for Assessments	Individuals with mental health illness Family members of individuals dealing with mental health illness	Reduced rates of violence by individuals with mental health illness	# youth using mental health related services # adults using mental health related services
2. Increase the current mental health services delivery to more than two days a week.	Dec. 1, 2017	Mental Health Resources – CSFS Mental Health, FNHA,	- Letter of Request	All community members	Improved mental health service delivery	Increased # of days per week
3. Introduce suicide prevention	Dec. 1, 2017	Mental Health Resources: CSFS Mental Health, FNHA,	- Training sessions - Community sessions	Community members who have suicide intervention skills	Reduce suicide rate or ideation	# of participants # of training sessions
4. Develop and implement a process for community members to debrief and address community scale traumas.	Dec. 1, 2017	Inter-departmental Committee	- Training sessions - Community sessions	All Community members	Reduce degree of violence, abuse and trauma impacts in the community Rebuild positive relationships within the community	Level of awareness and application of debriefing provided on the part of the inter-departmental committee



Key Strategic Priority B: Addressing Addictions, Substance Abuse and Violence.

Goal 2: Develop programming to address violence, addictions and substance abuse.

Objective	Timeframe	Lead	Outputs	Target Group	Outcomes	Indicators
1. Support individuals pursuing addiction free lifestyle.	Dec 1, 2017	Mental Health Resources – CSFS Mental Health, ASSANTE Centre	- Assessments for youth - Assessments for adults - Proposals for Assessments	Individuals with mental health illness Family members of individuals dealing with mental health illness	Reduced rates of violence by individuals with mental health illness	# youth using mental health related services # adults using mental health related services
2. Raise the issue of violence and abuse in the community. a. Elder's Abuse b. Domestic Violence c. Lateral Violence d. Bullying at school e. Underage alcohol consumption	Dec. 1, 2017	Mental Health NNADAP Worker Resources – Canadian Red Cross	- Training sessions - Community sessions	All Community members	Reduce rate of violence and abuse	# of participants # of training sessions
3. Reinvigorate traditional healing.	Dec. 1, 2017	Traditional knowledge keepers Mental health NNADAP	- Training sessions - Community sessions	All Community members	Increase health and wellbeing	# of participants # of training sessions
4. Develop and implement strategies to address substance abuse in our	Dec. 1, 2017	Health Centre - NNADAP Worker - Mental Wellness Worker Victim services	- NA, AA, Gambler's Anonymous meetings, Opioid treatment	Individuals with substance or gambling dependence and addictions	Reduced rates of addictions	# meetings offered # of participants in weekly meetings



community

a) Introduce an application process on the distribution of liquor license.

RCMP

Resources – Program and Coordinators (Child and Family Services, Social Assistance)

- Al-anon and Alateen meetings

Family members of individuals dealing with addictions

clients using health and addiction related services

clients using health and addiction related services

5.	Promote information and awareness on addictions.	Dec. 1, 2017	NNADAP Worker	- Promotional material - Distribution - Alcohol and Drug Awareness participation	All community members	Alcohol and Drug Awareness	# of notices # of events
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Goal 3: Introduce information and awareness on the legalization of marijuana.

1.	Promote awareness on the upcoming legalization of marijuana, in collaborate with the RCMP	Dec. 1, 2017	Band Manager Resource - RCMP	- Promotional material - Distribution - Marijuana Awareness participation	All community members	Marijuana Awareness	# of notices # of events
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Key Strategic Priority C: Community Safety

Goal 4: Revive the collaborative working relationship between our community and the RCMP.

Objective	Timeframe	Lead	Outputs	Target Group	Outcomes	Indicators
1. As a preventative measure, RCMP to participate in local events	December 1, 2017	Band Manager Chief and Council	Letter of Invitation Revise protocol	RCMP		
2. To secure additional RCMP supports and revive the Police Enhancement Program (PEP) application.	December 1, 2017	Band Manager Chief and Council	Update and submit revised PEP application Letters of Support Tripartite Initiative (Stellat'en, Nadleh and Village of Fraser Lake)	Funding agency	Collaborative working relationship Increased RCMP	Position filled

Goal 5: Address lengthy power outages

Objective	Timeframe	Lead	Outputs	Target Group	Outcomes	Indicators
1. Lengthy Power outage strategy. a) Have generators on-hand.	December 1, 2017	Band Manager Maintenance	Safety measures	Stellat'en community members	Stellat'en is prepared for lengthy power outages	# of people trained # of training sessions

Key Strategic Priority C: Community Safety

Goal 6: Implement a coordinated approach to the existing Emergency Preparedness Plan (EPP).

Objective	Timeframe	Lead	Outputs	Target Group	Outcomes	Indicators
1. Update Stella'en EPP. a) Ensure forestry	December 1, 2017	Band Manager Resources: EMBC	Updated EPP Introduce Recovery Plan	Stellat'en service providers	Stellat'en is prepared for critical incidents	Completion of plan



Key Strategic Priority C: Community Safety

Goal 6: Implement a coordinated approach to the existing Emergency Preparedness Plan (EPP).

Objective	Timeframe	Lead	Outputs	Target Group	Outcomes	Indicators
agreement, on fire fighting, is current.			Evacuation/reentry plan BCR Preparedness List of vulnerable people			
2. Participate in on-going training on EPP	On-Going	Band Manager Peter Luggie Resource - EMBC	Contact Regional Office on current training – Min of Pub Safety & Sol. Gen, Debbie Alexander, Regional Manager 250 612 4172	EPP Designated	Maintain EPP Safety Standards	# of training sessions attended
3. Train additional service providers in emergency measures.	On-going	Band Manager EPP Designate	# trained community members	Stellat'en service providers	Stellaten is prepared for a critical incidents	# people trained Awareness and skill of trained community members
4. Ensure all service providers are aware of their protocols and responsibilities in implementing the EPP.	On-going	Band Manager EPP Designate	Information meeting Protocols	Stellat'en service providers	Stellat'en is prepared for a critical incidents Stellat'en service providers are aware of their responsibilities and protocols	Stellat'en service providers' level of awareness of their roles and protocols Degree of coordination among service providers during a critical incident
5. Establish community protocols for an	20XX – 20XX establishment of protocols	Band Manager EPP Designate	Protocols for developing an EOC	Stellat'en service providers	Stellat'en is prepared for a critical incidents	Timeliness of EOC establishment



Key Strategic Priority C: Community Safety

Goal 6: Implement a coordinated approach to the existing Emergency Preparedness Plan (EPP).

Objective	Timeframe	Lead	Outputs	Target Group	Outcomes	Indicators
Emergency Operations Centre (EOC).	Implementation as required		EOC		EOC is established during times of crisis	Degree of coordination among service providers during a critical incident
6. Institute a bi-annual education campaign for community members on EPP protocols.	Annual education campaign beginning in 20XX – 20XX As required during times of crisis	Band Manager EPP Designate	Community information session Brochures	Stellat'en community members	Stellat'en is prepared for a critical incidents Stellat'en members are aware of crisis protocols	Level of awareness of crisis protocols on the part of community members

Key Strategic Priority D: Youth and Mentorship

Goal 7: Increase youth participation

Objective	Timeframe	Lead	Outputs	Target Group	Outcomes	Indicators
1. Provide programming to promote volunteerism.	December 1, 2017	Band Manager Resources – Volunteer BC	Volunteer Training	Youth and Community members	Increase volunteerism	# of sessions # of participants
2. Access supports for sports instructor training	December 1, 2017	Band Manager Resources – Coach Canada – Aboriginal Coaching	Instructor training Completion: Modules 1 - 3	Interested Youth and community members	Increase recreational activities	# of completed Modules (1-3) # of participants
3. Introduce motivator speakers	December 1, 2017	Inter-Departmental	Identify motivation speakers	Youth and community members	Increase community moral	# of motivation speakers
4. Introduce “Big Brother/Sister” to our community members.	December 1, 2017	Inter-Departmental		Single parents	Increase moral and participation of children and youth	# of big brother or sisters



Key Strategic Priority D: Youth and Mentorship

Goal 7: Increase youth participation

Objective	Timeframe	Lead	Outputs	Target Group	Outcomes	Indicators
5. Provide a safe and secure space for youth to gather to eat and do activities.	December 1, 2017	CHR	funds for food funds for activities	Youth	Safe space for Youth	# of youth fed # of activities

Key Strategic Priority E: Employment

Goal 8: Introduce basic skills in trades

Objective	Timeframe	Lead	Outputs	Target Group	Outcomes	Indicators
6. Provide programming to develop skills, i.e. a) Cooking b) Carving c) Trades d) Driver's license	On-going	Band Manager Resources – PGNAETA	Proposals	Youth and Community members	Improve employment ready standards	Amount of funds received # of sessions # of participants

Key Strategic Priority F: Elders

Goal 9: Identify funding to promote Elder participation

Objective	Timeframe	Lead	Outputs	Target Group	Outcomes	Indicators
1. Funding strategy for Elders participation at: a) Elders Gathering b) Kamloops Pow Wow	On-going	Band Manager Chief and Council	Fundraising Accessing Resources	Elders	Maintain Elder Participation	# of funds accessed # of Elder participation



Key Strategic Priority G: Housing

Goal 10: Introduce policy and procedures on housing

Objective	Timeframe	Lead	Outputs	Target Group	Outcomes	Indicators
1. Create policy and procedures on maintenance and repair.	On-going	Band Manager Housing Coordinator Resources – Chief and Council	Policy and Procedures National code and standards	All Household	Improved housing standards	Date of implementation

Key Strategic Priority H: Justice

Goal 11: Develop justice initiative

Objective	Timeframe	Lead	Outputs	Target Group	Outcomes	Indicators
1. Develop and implement a restorative justice training program for community members.		Chief and Council Band Manager	# community members trained in restorative justice implementation	Community members and staff interested in restorative justice	Community members take more responsibility for their actions Reduce domestic violence	# trained in restorative justice Types of knowledge and skills gained through training Level of confidence in implementing restorative justice options



Key Strategic Priority I: Communications and Coordination

Goal 12: Establish a coordinated response to community safety related issues

Objective	Timeframe	Lead	Outputs	Target Group	Outcomes	Indicators
1. Establish clear mandates and working relationships between the CWI Core Group and Stellat'en Inter-Departmental Directors Committee.	Establishment of Terms of Reference by September 20XX Establishment of working protocols between the CWI Core Group and the Stellat'en Inter-departmental Committee by September 20XX	Band Manager	Terms of reference for a) CWI Core Group and b) Interdepartmental Directors Committee Working Protocols between CWI Core Group and Stellat'en Interdepartmental Directors Committee Meetings of CWI Core Group Meetings of Directors Committee Joint meetings between CWI Core Group and Inter-departmental Director's Committee Minutes	CWI Core Group Department Directors	Clear roles, responsibilities and mandates for CWI Core Group and departmental Committee Coordinated response to safety related issues	Terms of reference completed Working protocols completed # of meetings
2. Establish quarterly meetings of Stellat'en Inter-Departmental Directors Committee.	Ongoing quarterly meetings	Band Manager	Meetings Minutes	Directors	Coordinated response to safety related issues	# of meetings # and types of collaborations between departments
3. Continue regular meetings of CWI Core Group.	Monthly meetings	Band Manager CWI Core Group Chair	Meetings Agenda and Minutes	Core Group members	Coordinated response to safety related issues	# of meetings



Key Strategic Priority I: Communications and Coordination

Goal 12: Establish a coordinated response to community safety related issues

Objective	Timeframe	Lead	Outputs	Target Group	Outcomes	Indicators
						# and types of safety related activities
4. Monitor implementation of CWI Safety Plan.	Ongoing	Band Manager CWI Core Group	Meetings of CWI Core Group Data collection system and tools for monitoring and evaluation	Core Group members Directors Chief and Council	Coordinated response to safety related issues	# and types of data collection tools and information # meetings
5. Annual review of CWI safety plan implementation and progress.	Annually	Band Manager CWI Core Group	Monitoring and evaluation system Review session(s)	Core Group members Directors Chief and Council	Coordinated response to safety related issues	# and types of successes and challenges # review sessions # of participants

Key Strategic Priority I: Communications and Coordination

Goal 13: Ensure Stellat'en members are aware of community related developments.

Objective	Timeframe	Lead	Outputs	Target Group	Outcomes	Indicators
1. Incorporate EPP and CSP into community Newsletter.	Monthly newsletter starting in August 20XX	Band Manager	Newsletters	Community members	Community members are aware of community and safety related developments	# of issues produced # of newsletters distributed
2. Establish social media updates on CWI Safety Plan implementation.	August 20XX and ongoing	Band Manager	CWI social media sites	Community members	Community members are aware of community and safety related developments	# and types of information posted by CWI Core Group # community posts



Appendix A:

STELLAT'EN CWI Safety Plan Summary of Goals and Objectives

Strategic Priority A: Mental Health

Goal 1: Develop programming that promotes mental health supports.

- Obj. 1: Address mental health as it relates undiagnosed mental illness.
- Obj. 2: Increase the current mental health services delivery to more than two days a week.
- Obj. 3: Introduce suicide prevention.
- Obj. 4: Develop and implement a process for community members to debrief and address community scale traumas.

Strategic Priority B: Addressing Addictions, Substance Abuse and Violence.

Goal 2: Develop programming to address violence, addictions and substance abuse.

- Obj. 1: Support individuals pursuing addiction free lifestyle.
- Obj. 2: Raise the issue of violence and abuse in the community.
 - a) Elder's Abuse
 - b) Domestic Violence
 - c) Lateral Violence
 - d) Bullying at school
 - e) Underage alcohol consumption
- Obj. 3: Reinvigorate traditional healing.
- Obj. 4: Develop and implement strategies to address substance abuse in our community.
 - a) Introduce an application process on the distribution of liquor license.
- Obj. 5: Promote information and awareness on addictions.

Goal 3: Introduce information and awareness on the legalization of marijuana.

- Obj. 1: Promote awareness on the upcoming legalization of marijuana, in collaborate with the RCMP.

Strategic Priority C: Community Safety

Goal 4: Revive the collaborative working relationship between our community and the RCMP.

- Obj. 1: As a preventative measure, RCMP to participate in local events
- Obj.2 To secure additional RCMP supports and revive the Police Enhancement Program application.

Goal 5: Address lengthy power outages.

- Obj. 1: Develop a strategy for lengthy power outage periods.
 - b) Have generators on-hand.



Goal 6: Implement a coordinated approach to existing Emergency Preparedness Plan (EPP).

Obj. 1: Update Stellat'en EPP.

b) Ensure forestry agreement, on fire fighting, is current.

Obj. 2: Participate in on-going training on EPP

Obj. 3: Train additional service providers in emergency measures.

Obj. 4: Ensure all service providers are aware of their protocols and responsibilities in implementing the EPP.

Obj. 5: Establish community protocols for an Emergency Operations Centre (EOC).

Obj. 6: Institute an annual education campaign for community members on EPP protocols.

Strategic Priority D: Youth and Mentorship

Goal 7: Increase youth participation

Obj. 1: Provide programming to promote volunteerism

Obj. 2: Access supports for sports instructor training

Obj. 3: Introduce motivator speakers

Obj. 4: Introduce "Big Brother/Big Sister" to our community members.

Obj. 5: Provide a safe and secure space for youth to gather to eat and do activities

Strategic Priority E: Employment

Goal 8: Introduce basic skills in trades

Obj. 1: Provide programming to develop skills i.e.:

- a) Cooking
- b) Carving
- c) Trades
- d) Driver's license

Strategic Priority F: Elders

Goal 9: Identify funding to promote Elder participation

Obj. 1: Funding strategy for Elders participation at:

- a) Elders Gathering
- b) Kamloops Pow Wow

Strategic Priority G: Housing



Goal 10: Introduce policy and procedures on housing

Obj. 1: Create policy and procedures on maintenance and repair

Strategic Priority H: Justice

Goal 11: Develop justice initiative

Obj. 1: Develop restorative justice programming.

Strategic Priority I: Communication and Coordination

Goal 12: Establish a coordinated response to community safety related issues.

Obj. 1: Establish clear mandates and working relationships between the CWI Core Group and Stellat'en Inter-Departmental Directors Committee.

Obj. 2: Establish quarterly meetings of a Stellat'en CFN Inter-departmental Directors Committee.

Obj. 3: Continue regular meetings of CWI Core Group.

Obj. 4: Monitor implementation of the CWI Safety Plan.

Obj. 5: Annual review of CWI Safety Plan implementation and progress.

Goal 13: Ensure Stellat'en community members are aware of community related developments.

Obj. 1: Incorporate EPP and CSP into community newsletter.

Obj. 2: Establish social media updates on the CWI Safety Plan implementation.